



SOUTH AUSTRALIAN CLAY TARGET ASSOCIATION Inc

MEMBER WITH A DISABILITY POLICY

POLICY No. 17

POLICY OBJECTIVE

This policy is aligned to the Australian Sports Commission (ASC) Disability Action Plan (A standard for sport) – (published 2003) by the ASC and is the standard by which the South Australian Clay Target Association Incorporated (SACTA) will include members with a disability into the sport.

The Disability Action Plan is core document for all national sporting organisations to assist as to the inclusion of members with a disability to compete in this sport.

SACTA's commitment is to ensure that every person involved in the sport is treated with respect and dignity and protected from discrimination, harassment and abuse. This policy is adopted to assist in ensuring that all members involved in our sport are aware of their legal and ethical rights and responsibilities, as well the standards of behavior expected of them.

SACTA does not judge members by their disability. Members are valued, inclusive of their skills, abilities and talent. SACTA believes that:

- members with a disability should be able to participate receiving the same dignity, respect and consideration as all others within the sport;
- SACTA believes that a disability is not a restriction to a person's ability to compete in the sport;
- each person is considered according to his or her individual needs, and
- an individual should be judged on their strengths and abilities in the sport.

For a full copy of the ASC Disability Action Plan please refer to the ASC website at the Australian Sports Commission website at www.ausport.gov.au.

POLICY REVIEW

This Policy will be reviewed on an annual basis to ensure that it remains current and practical.

AUTHORITY: SACTA Executive

ENDORSED 17th July 2015
Reviewed 14th Oct 2016
Reviewed 4th Oct 2017
Reviewed 4th April 2018
Reviewed 13th Nov 2019
Reviewed 9th April 2021
Reviewed 22nd March 2023